



# 2022 Annual Report

**IT'S YOUR CREDIT UNION!**



**FIRE SERVICE  
CREDIT UNION**  
LTD. EST. 1972

# **FIRE SERVICE CREDIT UNION LTD**

## **ANNUAL FINANCIAL REPORT**

### **For year ended 30 June 2022**



**Registered Head Office:** 22 Chancery Lane, Adelaide SA 5000  
**Phone:** 08 8227 2222  
**Fax:** 08 8227 2422  
**Website:** [www.fscu.com.au](http://www.fscu.com.au)  
**Office Hours:** Monday – Friday 8:30am – 4:45pm  
Except Tuesdays 9:30am – 4:45pm  
**BSB** 805-013  
**ABN:** 17 087 651 152  
**AFSL:** 237515  
**Australian Credit Licence:** 237515

#### **Affiliations**

Cuscal Ltd  
Customer Owned Banking Association  
Data Action Pty Ltd  
Calm Wealth Management Pty Ltd  
Allianz Australia Insurance Ltd  
Western Union Business Solutions  
Mastercard Prepaid Management Services  
Shared Lending Pty Ltd

#### **Auditors**

Crowe  
491 Smollett St, Albury NSW

#### **Solicitors**

Piper Alderman  
70 Franklin Street, Adelaide SA 5000

Fire Service Credit Union Ltd  
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## Fire Service Credit Union Ltd

### Chair's Report

For the year ended 30 June 2022

Fellow members I am pleased to present you with the Fire Service Credit Union Annual Report for the financial year ended June 2022.

The impact of the COVID pandemic continues to present challenges for the staff and I commend their dedication and commitment to ensuring credit union services were continued even when over half the staff were affected, they went above and beyond.

Despite another challenging year with regard to changing interest rates, the economy and financial markets, the FSCU has continued to deliver on its commitments to members and progress our strategy to create a better user experience for members. Last year we promised improvement in technology and the recent update to both the website and mobile app are evidence of investment back into the credit union for member benefit.

The effect of continued record low interest rates for the first part of the year meant that margins were extremely tight and increased compliance and auditing costs all contributed to a modest financial position. Regardless of these issues our financial performance this year shows:

- An increase in total assets of \$9M
- An increase in deposits of \$9.1M
- An operating profit after tax of \$304K (including \$104K from sale of Cuscal shares)

We continue in our efforts to join forces with other credit unions and mutual banks as members of the SAM Group (Small Australian Mutuals) and COBA (the Customer Owned Banking Association). Historically we have been active members of SAM and this year have seen benefits in collaboration in the Open Banking project. We also continue to participate in the shared loans ConnXsyn project. This project allows use of some of our excess liquidity, but also gives us the benefit of being able to offer larger loans to members than we could on our own.

The FSCU has maintained focus by continuing to deliver on our strategy and rolled out new and enhanced product features to improve the relevance and accessibility of our products and services for our members.

The Board continues to focus on their governance responsibilities, and I would like to thank each of the Directors for their considerable contribution during the past year. The collective efforts of the Audit Committee, Risk Committee, and Remuneration Committee combine to provide sound support to the Board and ensure that FSCU maintains a strong and prudent governance framework. The Board's governance activities have included an increasing focus on areas of non-financial risk, including culture, cyber-crime, and climate change, and we expect that the outcomes of these areas of focus will become more visible over the coming year.

The FSCU Board has undertaken active recruitment to ensure that we maintain a skills-based Board that will continue to govern FSCU effectively on behalf of our members. Recently we welcomed Adam Waller as a potential Director to the Board and we will continue to consider more positions in the coming months.

Finally and importantly, I congratulate all our management and staff on an excellent year. We are indeed fortunate to have such a dedicated, passionate, and talented team, led by our CEO Trish Ireland, working to enhance the banking experience of our members.

Thank you. I'm proud to work with such a talented team, and I look forward to the year ahead.

Mr. Paul Fletcher, AFSM, MLshipMgmt, G.I.FireE

Chair



# Fire Service Credit Union Ltd

## Directors Report

### For the year ended 30 June 2022

The directors present their report together with the financial report of Fire Service Credit Union Ltd ("the Credit Union") for the financial year ended 30 June 2022 and the auditor's report thereon.

#### 1. Directors

The directors of the Credit Union at any time during or since the end of the financial year are:

##### **Paul M Fletcher – Chair**

Deputy Chief Officer - SAMFS  
IT Security Adviser - SAMFS  
Dip Engineering  
GIFireE  
MLshipMgmt

##### **Jeffrey D Swann – Deputy Chair**

Commander – SAMFS  
Certificate 4 in Business Management  
Diploma of Management

##### **Noel L Johnson – Director**

SA Fin (Life Member)  
FIPA (Life Member)  
Manager of Fire Service Fund

##### **Eugene D Holzbauer - Director**

Fellow of the National Tax and Accountants' Association  
Bachelor of Arts Accountancy  
Diploma in Financial Services(SMSF Advice Only)  
Registered Tax Agent  
Registered SMSF Auditor

##### **Alexander Karapetian - Director**

General Manager, Portfolio Budget and Systems Support, SA Health  
Bachelor of Finance  
Graduate Certificate in Finance

##### **Elizabeth Lew - Director**

Business Manager  
Masters Business Administration  
Graduate Diploma in Legal Practice  
Bachelor of Laws  
Bachelor of Commerce  
CPA

##### **Gregory Northcott - Director**

Retired Senior Firefighter – SAMFS

##### **Joshua Gillespie - Director**

Senior Firefighter – SAMFS

##### **Tricia Ireland - Company Secretary**

Chief Executive Officer  
Diploma of Banking Services Management

Appointed to the Board March 2011  
Member of Remuneration Committee  
Member of Audit Committee  
Appointed as Deputy Chair January 2015  
Appointed as Acting Chair March 2015  
Appointed as Chair October 2015

Appointed to the Board March 2011  
Member of Audit Committee  
Chair of Remuneration Committee  
Appointed Deputy Chair October 2015  
Appointed to the Board in March 2005  
Member of Audit Committee  
Member of Risk Committee

Appointed to the Board in March 2007  
Chair of Audit Committee

Appointed to the Board December 2013  
Member of Remuneration Committee  
Chair of Risk Committee

Appointed to the Board November 2015  
Member of Risk Committee

Appointed to the Board November 2015  
Member of Remuneration Committee  
Appointed to the Board November 2019  
Member of Risk Committee  
Resigned from the Board March 2022  
Appointed as CEO January 2010

Fire Service Credit Union Ltd  
 Directors Report  
 For the year ended 30 June 2022

**2. Directors' meetings**

The number of directors' meetings (including meetings of committees of directors) and number of meetings attended by each of the directors of the Credit Union during the financial year were as follows:

Director	Board Meetings		Audit Committee Meetings		Risk Committee Meetings		Remuneration Committee Meetings	
	A	B	A	B	A	B	A	B
Paul Fletcher	11	12	3	4			2	3
Jeffrey Swann	11	12	4	4			3	3
Noel Johnson	11	12	3	4	2	3		
Eugene Holzbauer	11	12	4	4				
Alexander Karapetian	11	12			3	3	3	3
Elizabeth Lew	11	12			3	3		
Gregory Northcott	11	12					2	3
Joshua Gillespie	5	8			1	2		

**A** – Number of meetings attended

**B** – Number of meetings held during the time the director held office during the year

# Fire Service Credit Union Ltd

## Directors Report

### For the year ended 30 June 2022

#### 3. Corporate Governance Statement

##### Board of Directors

During the year there was a maximum of 8 directors. The Board has operated within the rules of the Credit Union constitution with 8 directors elected by members. The primary role of the Board of Directors is to protect the interest of the members. It is responsible for the overall conduct of the business by performing its duties in accordance with the approved Board Terms of Reference.

In accordance with these Terms of Reference the Board governance includes:

##### *Strategic planning*

The strategic planning direction of the Credit Union is analysed each year and the business plan is prepared and reviewed at Board Planning Days.

##### *Risk management*

In conjunction with management, risk management systems are reviewed on a regular basis. Key areas considered include:

- Review and monitor interest rates;
- Ratify loans within a delegated authority;
- Formulate and review risk management policies annually;
- Review remuneration and performance of senior management;
- Monitor the performance of the Credit Union;
- Report against strategic goals; and
- Review and enhance Board reporting.

##### *Approving budgets and capital expenses*

Budgets are prepared annually by management and approved by the Board. Performance compared to key indicators is reported by management to the Board on a monthly basis.

##### *Ethical conduct*

Ethical conduct is of paramount importance for the Board as this forms the basis of a strong bond with our members and maintains the integrity of the Credit Union.

# Fire Service Credit Union Ltd

## Directors Report

### For the year ended 30 June 2022

#### 3. Corporate Governance Statement (continued)

##### Audit Committee

The Audit Committee comprises 4 non-executive directors with an independent Chair. The responsibilities of the Audit Committee are to:

- Monitor reporting to the Australian Prudential Regulation Authority (APRA);
- Review risk management systems;
- Oversee the independence of the external auditors;
- Review the findings of the external auditors; and
- Review the annual financial report and recommend Board approval.

##### Remuneration Committee

The Remuneration Committee comprises 4 non-executive directors. The responsibilities of the Remuneration Committee are to:

- Ensure the Credit Union's remuneration policy is sufficiently robust, effective and capable of contributing to the Credit Union's objectives;
- Making determinations in relation to the application of the remuneration policy;
- Reviewing and making recommendations to the Board on performance assessment processes;
- Making recommendations to the Board on the remuneration of Senior Management; and
- Evaluating the remuneration of material service providers.

##### Risk Committee

The Risk Committee is responsible for assisting the Board in providing objective non-executive oversight of the implementation and operation of the Credit Union's risk management, taking into account the Credit Union's Risk Appetite Statement, the overall business strategy and management expertise. This includes the establishment, implementation, review and monitoring of risk systems and policies for the following:

- Market and Investment Rate Risk;
- Liquidity and Funding Risk;
- Credit Risk;
- Insurance Risk;
- Risks arising from the Credit Union's strategic objectives and business plans;
- Fraud Risk;
- Data Risk (security and data integrity);
- Reputational Risk;
- Operational Risk; and
- Other risks that in isolation or in combination with different risks may have a material impact on the Credit Union.

# Fire Service Credit Union Ltd

## Directors Report

### For the year ended 30 June 2022

#### **3. Corporate Governance Statement (continued)**

##### **Ethical Standards**

All directors, management and staff are expected to act with the utmost integrity, striving to enhance the credibility and performance of the Credit Union. In this regard the Credit Union directors must abide by a conflicts of interest policy. Where an actual or potential conflict arises, the director must remove themselves from any discussion or decision making with respect to matters where there is such a conflict or potential conflict.

##### **Communication with Members**

Members are encouraged to participate in the Annual General Meetings to ensure a high level of accountability.

Annual reports are available from the Credit Union Office and the Credit Union's website ([www.fscu.com.au](http://www.fscu.com.au)).

A newsletter also provides members with updates to events and services encouraging them to provide feedback to enhance the excellent relationship that the Credit Union currently enjoys.

#### **4. Operating and financial review**

The profit after tax of the Credit Union for the year ended 30 June 2022 was \$304K (30 June 2021: \$72K). The Credit Union continues to meet all statutory and regulatory obligations including APRA's liquidity and capital requirements.

#### **5. Significant changes in the state of affairs**

In the opinion of the directors there were no significant changes in the state of affairs of the Credit Union that occurred during the financial year under review.

#### **6. Principal activities**

The principal activities of the Credit Union during the course of the financial year were the provision of retail financial services to our members and acting as an insurance agent.

There were no significant changes in the nature of the activities of the Credit Union during the year.

#### **7. Dividends**

The Credit Union has not paid or declared a dividend out of Share Capital during the year ended 30 June 2022 (2021: nil).

#### **8. Environmental regulations**

The Credit Union's operation is not subject to any significant environmental regulations under either Commonwealth or State legislation. However, the Board believes that the Credit Union has adequate systems in place for the management of its environmental requirements and is not aware of any breach of those environmental requirements as they may apply to the Credit Union during the year covered by this report.

#### **9. Likely developments**

The Credit Union will continue to provide services to members and does not anticipate any significant developments in the foreseeable future.

#### **10. Directors' interests**

During the financial year, no directors of the Credit Union have received or become entitled to receive any benefit other than a benefit included in the aggregated amount of remuneration received or due by directors shown in the financial statements by reason of contract made by the Credit Union or with any director or with a firm of which a director is a member, or with any entity of which a director has a substantial interest.

Each Director holds one share in the Credit Union in their capacity as a member.

Fire Service Credit Union Ltd  
Directors Report  
For the year ended 30 June 2022

**11. Indemnification and insurance of officers**

The Credit Union holds a Directors' and Officers' insurance policy on behalf of directors for the year ended 30 June 2022, which was paid by the Credit Union with cover amounting to \$2,000,000 (2021: \$2,000,000).

The policy indemnifies directors against damages, legal costs and expenses arising from any claim made against them jointly or separately in relation to their duties as directors of the Credit Union.

The insurance policy does not cover the external auditor.

**12. Public disclosure of prudential information**

Prudential Standard APS 330 Public Disclosure requires the Credit Union to meet minimum requirements for the public disclosure of information on its risk profile, risk management, capital adequacy, capital instruments and remuneration practices. This information is published on the Credit Union's public website at <http://www.fscu.com.au/about-us-disclosure-documents.html>.

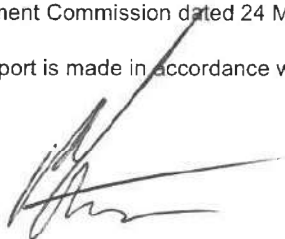
**13. Lead auditor's independence declaration**

The lead auditor's independence declaration is set out on page 9 and forms part of the directors' report for financial year ended 30 June 2022.

**14. Rounding off**

The amounts contained in this report and in the financial statements have been rounded off to the nearest thousand dollars (unless otherwise stated) in accordance with Instrument 2016/191 issued by Australian Securities and Investment Commission dated 24 March 2016, as the Credit Union has total assets greater than \$10,000,000.

This report is made in accordance with a resolution of the directors:



Mr Paul Fletcher Deputy Chief Officer SAMFS, MLshipMgmt, G.I.Fire E.

Chair

Dated at Adelaide this 20th day of September 2022



**Crowe Audit Australia**

ABN 13 969 921 386

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Albury NSW 2640 Australia

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Albury NSW 2640 Australia

Main 02 6021 1111  
Fax 02 6041 1892  
[www.crowe.com.au](http://www.crowe.com.au)

**Auditor Independence Declaration Under S307C of the *Corporations Act 2001* to the Directors of Fire Service Credit Union Ltd**

I declare that, to the best of my knowledge and belief, in relation to the audit for the financial year ended 30 June 2022 there have been no contraventions of:

- 1) The auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- 2) Any applicable code of professional conduct in relation to the audit.

**CROWE AUDIT AUSTRALIA**

**BRADLEY D BOHUN**  
**Partner**

20<sup>th</sup> September 2022  
Albury

*Liability limited by a scheme approved under Professional Standards Legislation.*

*The title 'Partner' conveys that the person is a senior member within their respective division, and is among the group of persons who hold an equity interest (shareholder) in its parent entity, Findex Group Limited. The only professional service offering which is conducted by a partnership is external audit, conducted via the Crowe Australasia external audit division and Unison SMSF Audit. All other professional services offered by Findex Group Limited are conducted by a privately owned organisation and/or its subsidiaries.*

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Fire Service Credit Union Ltd  
Annual Report  
For the year ended 30 June 2022

Statement of profit or loss and other comprehensive income  
For the year ended 30 June 2022

	Note	2022 \$'000	2021 \$'000
Interest Revenue	4	1,724	1,742
Interest Expense	4	(151)	(297)
<b>Net interest income</b>		<b>1,573</b>	<b>1,445</b>
Other revenue	5	490	304
Personnel expenses	6	(673)	(687)
Other expenses	7	(1,081)	(985)
<b>Profit before income tax</b>		<b>309</b>	<b>77</b>
Income tax expense	8	(5)	(5)
<b>Profit for the year</b>		<b>304</b>	<b>72</b>
<b>Other comprehensive income</b>			
Items that will not be reclassified subsequently to profit or loss			
Gain/(loss) on the revaluation of equity instruments at fair value through other comprehensive income, net of tax		(101)	-
<b>Total comprehensive income for the year</b>		<b>203</b>	<b>72</b>
<b>Total comprehensive income attributable to:</b>			
Members of the Credit Union		203	72
<b>Total comprehensive income for the year</b>		<b>203</b>	<b>72</b>

The notes on pages 14 to 45 are an integral part of these financial statements.



Fire Service Credit Union Ltd  
Annual Report  
For the year ended 30 June 2022

Statement of financial position  
As at 30 June 2022

	Note	2022 \$'000	2021 \$'000
<b>Assets</b>			
Cash and cash equivalents	10	7,659	4,827
FRN/NCD Premium		293	153
Prepayments		60	46
Clearing accounts		121	118
Investment receivables	11	60	26
Loans and advances	12	43,354	43,458
Investments	13	37,392	31,218
Deferred tax assets	16	36	41
Plant and equipment	14	72	114
Intangible assets	15	100	110
<b>Total assets</b>		<b>89,147</b>	<b>80,111</b>
<b>Liabilities</b>			
Members' deposits	17	83,460	74,363
Interest payable		21	41
Lease liability	9	-	24
Trade and other payables	18	35	266
Employee benefits	19	204	196
<b>Total liabilities</b>		<b>83,720</b>	<b>74,890</b>
<b>Net assets</b>		<b>5,427</b>	<b>5,221</b>
<b>Equity</b>			
Redeemed preference shares reserve	20	31	30
General credit loss reserve	20	68	70
Financial Asset revaluation reserve		-	113
Retained earnings		5,328	5,011
<b>Total members' funds</b>		<b>5,427</b>	<b>5,221</b>

The notes on pages 14 to 45 are an integral part of these financial statements

Fire Service Credit Union Ltd  
Annual Report  
As at 30 June 2022

Statement of changes in equity  
For the year ended 30 June 2022

	Redeemed preference shares reserve	Financial Asset Revaluation reserve	General credit loss reserve	Retained earnings	Total equity
	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Balance at 30 June 2020</b>	<b>27</b>	<b>113</b>	<b>70</b>	<b>4,942</b>	<b>5,149</b>
Balance at 1 July 2020	27	113	70	4,942	5,149
Profit for the year	-	-	-	72	72
Other comprehensive income for the year	-	-	-	-	-
<b>Total comprehensive income for the year</b>	<b>27</b>	<b>113</b>	<b>70</b>	<b>5,014</b>	<b>5,221</b>
Transfer to/(from) retained earnings	3	-	-	(3)	-
<b>Balance at 30 June 2021</b>	<b>30</b>	<b>113</b>	<b>70</b>	<b>5,011</b>	<b>5,221</b>
Balance at 1 July 2021	30	113	70	5,011	5,221
Profit for the year	-	-	-	304	304
Other comprehensive income for the year	-	(101)	-	-	(101)
<b>Total comprehensive income for the year</b>	<b>30</b>	<b>12</b>	<b>70</b>	<b>5,315</b>	<b>5,427</b>
Transfer to/(from) retained earnings	1	(12)	(2)	13	-
<b>Balance at 30 June 2022</b>	<b>31</b>	<b>-</b>	<b>68</b>	<b>5,328</b>	<b>5,427</b>

The notes on pages 14 to 45 are an integral part of these financial statements

Fire Service Credit Union Ltd  
Annual Report  
For the year ended 30 June 2022

Statement of cash flows  
For the year ended 30 June 2022

	Note	2022 \$'000	2021 \$'000
<b>Cash flows from operating activities</b>			
Interest received		1,690	1,746
Net increase in loans and advances		(104)	(292)
Net increase in deposit accounts		9,097	9,604
Dividends received from investments		218	2
Interest paid to members		(171)	(297)
Receipts from other services		272	302
Income taxes (paid )/refunded		(5)	14
Cash paid to suppliers and employees		(1,926)	(1,696)
<b>Net cash from operating activities</b>	10	9,071	9,383
<b>Cash flows from investing activities</b>			
Acquisition of plant and equipment and intangibles	14 & 15	(6)	(72)
Proceeds from disposal of Cuscal shares		104	-
Net movement in investments		(6,314)	(8,495)
<b>Net cash flows from / (used in) investing activities</b>		(6,216)	(8,567)
<b>Cash flows from financing activities</b>			
Payment of lease liability		(23)	(24)
<b>Net cash flows from financing activities</b>		(23)	(24)
Net increase cash and cash equivalents		2,832	792
Cash and cash equivalents at beginning of year		4,827	4,035
<b>Cash and cash equivalents at end of year</b>	10	7,659	4,827

The notes on pages 14 to 45 are an integral part of these financial statements

Fire Service Credit Union Ltd  
Annual Report  
For the year ended 30 June 2022

Notes to the financial statements  
For the year ended 30 June 2022

**1. Reporting entity**

Fire Service Credit Union Ltd (the 'Credit Union') is an entity domiciled in Australia. The address of the Credit Union's registered office is 22 Chancery Lane, Adelaide, 5000.

The Credit Union is a for-profit entity and is primarily involved in the provision of retail financial services to our members, and acting as an insurance agent.

**2. Basis of preparation**

**(a) Statement of compliance**

The financial report is a general purpose financial report which has been prepared in accordance with Australian Accounting Standards adopted by the Australian Accounting Standards Board (AASB) and the Corporations Act 2001. The financial report of the Credit Union complies with the International Financial Reporting Standards (IFRS) and interpretations adopted by the International Accounting Standards Board.

The financial report was authorised for issue by the directors on 20th September 2022.

**(b) Basis of measurement**

The financial statements have been prepared on the historical cost basis.

**(c) Functional and presentation currency and rounding**

These financial statements are presented in Australian dollars, which is the Credit Union's functional currency.

The Credit Union is of a kind referred to in ASIC Instrument 2016/191 dated 24 March 2016 and in accordance with that instrument, all financial information presented in Australian dollars has been rounded to the nearest thousand unless otherwise stated.

**(d) Use of estimates and judgements**

The preparation of financial statements in conformity with IFRSs requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates. These accounting policies have been consistently applied by the Credit Union.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the year in which the estimate is revised and in any future years affected.

In particular, significant areas of estimation uncertainty and critical areas where judgement has been applied are as follows:

- loans and advances are carried net of impairment provisions, which are based on the estimated recoverable amount, refer to Note 3(a).

**(e) Basis of preparation**

Unless otherwise stated, all accounting policies are consistent with those applied in the prior year. Where appropriate, comparative figures have been amended to accord with current presentation, and disclosure has been made of any material changes to comparatives.

Fire Service Credit Union Ltd  
Annual Report  
For the year ended 30 June 2022

3. **Significant accounting policies**

The accounting policies set out below have been applied consistently to all years presented in these financial statements.

(a) **Financial instruments**

**Initial recognition and measurement**

Financial assets and financial liabilities are recognised in the statement of financial position when the Credit Union becomes a party to the contractual provisions of the instrument, which is generally on trade date. Loans and advances are recognised when cash is advanced (or settled) to borrowers. Financial instruments are initially measured at fair value plus transaction costs.

**Classification and subsequent measurement**

Financial assets are disclosed in the statement of financial position at a carrying amount which reflects the Credit Union's business model for managing assets.

The Credit Union's asset management model is that of holding financial assets with the objective of collecting contractual cash flows and where the contractual terms give rise to cash flows that are solely payments of principal and interest.

These financial instruments are, subsequent to initial measurement, measured at 'amortised cost' using the effective interest rate method or 'cost'.

**Measurement**

**Financial instruments measured at amortised cost**

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments plus or minus the cumulative amortisation of the difference, if any, between the amount initially recognised and the maturity amount calculated using the effective interest rate method and less any reduction for impairment.

The effective interest rate method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that discounts estimated future cash payments or receipts over the expected life of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense item in income and expenditure.

**Financial Liabilities**

Non-derivative financial liabilities are subsequently measured at amortised cost. Gains or losses are recognised in income and expenditure through the amortisation process and when the financial liability is derecognised.

**Derecognition of financial instruments**

The Credit Union derecognises a financial asset when the contractual cash flows from the asset expire or it transfers its rights to receive contractual cash flows from the financial asset in a transaction in which substantially all the risks and rewards of ownership are transferred. Any interest in transferred financial assets that is created or retained by the Credit Union is recognised as a separate asset or liability.

The Credit Union removes a financial liability from the balance sheet when the obligation specified in the contract is discharged, cancelled or expires.

Fire Service Credit Union Ltd  
Annual Report  
For the year ended 30 June 2022

3. **Significant accounting policies (continued)**

(a) **Financial instruments (continued)**  
**CASH AND CASH EQUIVALENTS**

Cash and cash equivalents include cash on hand and deposits held with banks and other short-term highly liquid investments that are readily convertible into known amounts of cash and which are subject to an insignificant risk of change in value.

**INVESTMENT RECEIVABLES**

Investment receivables are investments and are initially measured at fair value plus transaction costs and subsequently measured at amortised cost, as they are held in a business model with the objective of collecting contractual cash flows. The contractual terms of these investments give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

**RECEIVABLES AND OTHER ASSETS**

Receivables and other assets are initially measured at fair value plus transaction costs and are subsequently measured at amortised cost.

**SHARES IN UNLISTED ENTITIES**

The Credit Union has elected to measure the investments in equity instrument at fair value through other comprehensive income. All fair value changes are recognised in the investment revaluation reserve and are never reclassified to profit or loss, even on disposal. Dividends on the investment are recognised in profit or loss. The investment in equity instruments do not have a quoted market price in an active market and the Credit Union establishes fair value by using historical arm's length transactions. Investment securities are recognised/derecognised by the Credit Union on the date it commits to purchase/sell the investments.

**LOANS AND ADVANCES**

Loans and advances feature contract terms which give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. Loans and advances are initially recognised at fair value plus transaction costs directly attributable to the origination of the loan or advance. These costs are amortised over the estimated life of the loan. Subsequently, loans and advances are measured at amortised cost using the effective interest rate method, net of any provision for credit impairment.

**MEMBERS' DEPOSITS**

Members' deposits are initially recognised at fair value less directly attributable transaction costs and subsequently measured at amortised cost.

**TRADE AND OTHER PAYABLES**

Interest and other payables are initially recognised at cost and subsequently measured at amortised cost.

**PROVISION FOR EXPECTED CREDIT LOSSES**

AASB 9 requires the Credit Union to recognise 'expected credit losses' on financial instruments. Expected credit losses represent a probability-weighted estimate of the present value of credit losses as a result of default. The Credit Union assesses default to have occurred where a contractual payment is more than 90 days past due.

Financial assets to which the expected credit losses model are applied have been categorised as follows:

Stage	Measurement basis
Stage 1	Assets whose credit risk has not increased significantly since initial recognition.
Stage 2	Assets whose credit risk has increased significantly since initial recognition, other than those assessed as credit-impaired.
Stage 3	Assets which are credit-impaired



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3. **Significant accounting policies (continued)**

(a) **Financial instruments (continued)**

Expected credit losses on Stage 1 assets represent the portion of lifetime expected credit losses that result from default events that are possible within 12 months after the reporting date.

Expected credit losses on Stage 2 and Stage 3 assets represent lifetime expected credit losses resulting from all possible default events over the expected life of the financial asset.

Financial assets are assessed for significant increases in credit risk on an individual basis based on a variety of factors, including past events, current conditions and forward-looking information at both an individual counterparty level and a collective and macroeconomic level.

Financial assets which become past due by 30 days or more are presumed to have suffered a significant increase in credit risk in the absence of reasonable and supportable information which may rebut this presumption. The Credit Union assesses an amount as past due where a contractual payment has not been met.

Where a financial asset has been externally rated as 'investment grade' the Credit Union has assumed that the asset has not suffered a significant increase in credit risk since initial recognition. This assumption has been applied to the Credit Union's portfolio of receivables where relevant.

Expected credit losses on Stage 1 and Stage 2 financial assets are measured on a collective basis. Financial instruments are grouped by instrument type and on the basis of shared credit risk characteristics.

**Measurement of expected credit losses – AASB 9**

Expected credit loss calculations are based on historical loss rates, adjusted for current conditions and forward-looking information at both an individual counterparty level and a macroeconomic level.

Expected credit losses are the present value of the difference between all contractual cash flows due to the Credit Union and all the cash flows that the Credit Union expects to receive.

Mortgages over freehold property and other security are held in relation to a portion of the Credit Union's loans receivable. The existence of these security instruments is highly relevant to the estimation of expected credit losses.

**Credit-impaired financial assets**

A financial asset or a group of financial assets is deemed to be impaired when one or more events that have a detrimental impact on the estimated future cash flows of that financial asset have occurred.

In the case of financial assets carried at amortised cost, loss events may include: significant financial difficulty of the borrower; breach of contract, such as default or past due event; granting of concessions to a borrower due to the borrower's financial difficulty which the Credit Union would not otherwise consider; indications that it is probable that the borrower will enter bankruptcy or other financial reorganisation.

Financial assets are assessed for indicators of impairment at the end of each reporting period. The amount of the impairment loss is measured as the difference between the asset's gross carrying amount and the present value of the estimated future cash flows discounted at the asset's original effective interest rate. Any adjustment is recognised as an impairment gain or loss.

The amount of any loss is recognised as part of the provision for expected credit losses.

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3. **Significant accounting policies (continued)**

(a) **Financial Instruments (continued)**

**Write-off of financial instruments**

Financial assets are written off where there is no reasonable expectation of recovering the entirety or a portion of the gross carrying amount of a financial asset. The Credit Union generally determines that there is no reasonable expectation of recovery where the counterparty no longer has sufficient assets or cash flows to repay any further amounts, and collateral and guarantees held by the Credit Union to secure the exposure have been exhausted.

Recovery of amounts previously written off (for example, due to continuing enforcement activity) reduce any loan impairment expense recognised for the reporting period.

**Renegotiated or modified loans**

Where the terms of a loan have been renegotiated or modified and the loan is not derecognised, the Credit Union adjusts the gross carrying amount of the financial asset to reflect the present value of the renegotiated cash flows. Where this occurs, the Credit Union assesses whether there has been a significant increase in credit risk by comparing the risk of default at the reporting date based on the modified contractual terms against the risk of default at the time of initial recognition of the original loan.

Where renegotiation or modification results in an assessment that the risk of default of a financial asset at the reporting date is no longer significantly higher than at the time of initial recognition, expected credit losses are remeasured to an amount equal to 12-month expected credit losses. A decrease in credit risk will ordinarily be assessed to have occurred after a prolonged history of payment performance against the modified contractual terms and consideration of a variety of indicators of financial performance of the borrower.

**Collateral and other credit enhancements**

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the Credit Union. The Credit Union has adopted a policy of only dealing with credit worthy counterparties and obtaining sufficient collateral or other security where appropriate, as a means of mitigating the risk of financial loss from defaults. The Credit Union's maximum exposure to credit risk at balance date in relation to each class of recognised financial assets is the carrying amount of those assets as indicated in the Statement of Financial Position. The maximum credit exposure does not take into account the value of any collateral or other security held in the event other entities/parties fail to perform their obligations under the financial instruments in question. The value of collateral held against individual exposures is generally only assessed at the time of borrowing or when a specific review of that exposure is undertaken in accordance with policy.

The Credit Union holds collateral against loans and advances to members in the form of mortgage interests over real property. Estimates of fair value are based on the value of collateral assessed at the time of borrowing and generally are not updated except when a loan is individually assessed as impaired.

(b) **Plant and equipment**

(i) *Recognition and measurement*

Items of plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset.

When parts of an item of plant and equipment have different useful lives, they are accounted for as separate items (major components) of plant and equipment.

Any gain or loss on disposal of an item of property, plant and equipment (calculated as the difference between the net proceeds from disposal and the carrying amount of the item) is recognised in profit and loss.



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3. Significant accounting policies (continued)

(b) Plant and equipment (continued)

(ii) Subsequent costs

The cost of replacing part of an item of plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Credit Union and its cost can be measured reliably. The carrying amount of the replaced part is derecognised. The costs of the day-to-day servicing of plant and equipment are recognised in profit or loss as incurred.

(iii) Depreciation

Depreciation is calculated over the depreciable amount, which is the cost of an asset less its residual value.

Depreciation is recognised in profit or loss on a straight-line basis over the estimated useful lives of each part of an item of property, plant and equipment, since this most closely reflects the expected pattern of consumption of the future economic benefits embodied in the asset.

The estimated depreciation rate for the current and comparative years are as follows:

	2022	2021
• fixtures and fittings	10%	15%
• office machines and furniture	10%	10%
• motor vehicles	25%	25%

Depreciation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

(c) Intangible assets

Software, website and VISA license costs are recognised at cost less amortisation and impairment losses (refer to note 3(e)).

Amortisation is calculated to allocate the cost of intangible assets less their estimated residual value using the straight line method over their effective useful lives and is generally recognised in profit or loss.

The estimated amortisation rate for the current and comparative years are as follows:

	2022	2021
• Software	20%	20%
• Website	30%	30%
• VISA License	20%	20%

(d) Leases

At inception of a contract, the Credit Union assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Credit Union uses the definition of a lease in AASB 16.

The Credit Union recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date. The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term. The lease liability is initially measured using the lease payments that are not paid at the commencement date.

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3. **Significant accounting policies (continued)**

(e) **Impairment of non-financial assets**

The carrying amount of the Credit Union's assets, other than deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated.

An impairment loss is recognised whenever the carrying amount of an asset exceeds its recoverable amount.

Impairment losses are recognised in the Statement of Profit or Loss and Other Comprehensive Income, unless an asset has previously been revalued, in which case the impairment loss is recognised as a reversal to the extent of that previous revaluation with any excess recognised through the Statement of Profit and Loss and Other Comprehensive Income.

(f) **Employee benefits**

(i) *Long service leave*

The Credit Union's net obligation in respect of long service leave is the amount of future benefits that employees have earned in return for their service in the current and prior years. The obligation is calculated using expected future increases in wage and salary rates including the related on-costs. The benefit is discounted to determine its present value.

The discount rate is the yield at the reporting date on Australian high quality corporate bonds that have maturity dates approximating the terms of the Credit Union's obligations.

(ii) *Wages, salaries, and annual leave*

Liabilities for employee benefits for wages, salaries and annual leave represent the present obligation resulting from employees' service provided to reporting date. For annual leave expected to be settled within 12 months, the provision is calculated at undiscounted amounts based on remuneration wage and salary rates that the Credit Union expects to pay as at reporting date including related on-costs, such as workers compensation insurance and payroll tax. For annual leave not expected to be settled within 12 months, the provision is calculated based on expected future wage increases including related on costs at expected settlement dates based on historical usage dates and is discounted to its present value.

(iii) *Superannuation*

The Credit Union contributes to defined contribution superannuation funds. The Credit Union has no legal or constructive obligation to fund any shortfall in the fund's assets to meet payments due to employees. Employer contributions are based on various percentages of employees' gross salaries. Obligations for contributions are recognised as an expense in the Statement of Profit or Loss and Other Comprehensive Income when they are due.

(g) **Provisions**

A provision is recognised if, as a result of a past event, the Credit Union has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognised as a finance cost.

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3. Significant accounting policies (continued)

(h) Revenue (continued)

Revenue is recognised to the extent that it is probable that economic benefits will flow to the Credit Union and that revenue can be reliably measured. The principal sources of revenue are interest income, fees and commissions.

(i) Interest revenue

Interest income from loans and advances is recognised as it accrues using the effective interest rate method. The effective interest rate (EIR) is the rate that exactly discounts estimated future cash receipts through the expected life of the loan or advance or, when appropriate, a shorter period, to the gross carrying amount of the loan or advance.

(ii) Dividend income

Dividend income is recognised when the right to receive the dividend has been established, which in the case of unlisted securities is when the dividend is declared.

(iii) Commissions

Insurance fees and commissions are earned by the Credit Union for acting in the capacity as an agent and referring insurance policies on to the relevant providers. The Credit Union's contracted performance obligations include initial referrals, policy renewals and ongoing processing and promotion obligations.

The total consideration to be received under the contract is calculated and allocated to separate performance obligations. Revenue is recognised over time as each performance obligation is completed.

Variable commissions are recognised only at the point that the income is highly probable and not expected to be reversed in future periods. Underlying judgements, estimates and assumptions required in calculated variable commission are reviewed on an ongoing basis. For variable consideration received in advance of the performance obligations being completed or highly probable criterion being met, a contract liability is recognised.

(iv) Loan, access and other fee income

For the fees to which AASB 15 applies, the Credit Union has assessed that the performance obligations are satisfied either over time or at a point in time. This income will continue to be recognised either at the point it is received or over the periods in which the services are provided.

Loan fee income is an integral part of the EIR of the loan and as such is recognised over the expected life of the loan. Performance obligations related to access fee income are completed at a point in time when a transaction takes place.

Access fee income is recognised when the performance obligation has been completed.

Performance obligations related to other fee income, predominately service related, are completed over time. Other fee income is recognised over the period that the service is provided.

(i) Income tax

Income tax expense comprises current and deferred tax. Current and deferred tax are recognised in profit or loss except to the extent that it relates to items recognised directly in equity or in other comprehensive income.

Current tax is the expected tax payable or receivable on the taxable income or loss for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years.

Deferred tax is provided using the balance sheet liability method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. The initial recognition of assets or liabilities that affect neither accounting

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(i) **Income tax (continued)**

nor taxable profit are not provided for. The amount of deferred tax provided is based on the expected manner of realisation or settlement of the carrying amount of assets and liabilities, using tax rates enacted or substantively enacted at the reporting date.

Deferred tax is measured at the tax rates that are expected to be applied to temporary differences when they reverse, based on the laws that have been enacted or substantively enacted by the reporting date.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realised simultaneously.

A deferred tax asset is recognised for unused tax losses, tax credits and deductible temporary differences, to the extent that it is probably that future taxable profits will be available against which they can be utilised. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

(j) **Goods and services tax**

Revenues, expenses and assets are recognised net of the goods and services tax (GST), except where the amount of the GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances, the GST is recognised as part of the cost of accounting of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the Statement of Financial Position.

Cashflows are included on the Statement of Cashflows on a gross basis. The GST components of cashflows from investing and financing activities that are recoverable from, or payable to, the ATO are classified as operating cash flows.

As a financial institution, the Credit Union is input taxed on all income except for income from commissions and some fees. An input taxed supply is not subject to GST collection, and similarly the GST paid on related or apportioned purchases cannot be recovered. As some income is charged GST, the GST on purchases are generally recovered on a proportionate basis. In addition, certain prescribed purchases are subject to reduced input tax credits (RITC), of which 75% of the GST paid is recoverable.

(k) **New Standards and interpretations not yet adopted.**

There are no new accounting standards or interpretations expected to have any significant impact on the Credit Union's financial report that are issued and not yet applicable.

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	2022 \$'000	2021 \$'000
<b>4. Interest revenue &amp; expense</b>		
<b>Interest revenue</b>		
Interest on loans	1,494	1,568
Interest on investments	230	174
	<u>1,724</u>	<u>1,742</u>
<b>Interest expense</b>		
Member deposits	150	296
Lease liabilities	1	1
	<u>151</u>	<u>297</u>
<b>5. Other revenue</b>		
Dividends	218	2
Member fee revenue	69	85
Commissions	178	165
Bad debt recovery	22	-
Grant income	3	52
	<u>490</u>	<u>304</u>
<b>6. Personnel expenses</b>		
Wages and salaries	588	589
Superannuation expenses	77	74
Increase in provision for employee benefits	8	24
	<u>673</u>	<u>687</u>
<b>7. Other expenses</b>		
Depreciation and amortisation	58	65
Operating lease rental expense	2	2
Computer system related expenses	278	268
Marketing expenses	11	7
Distribution expenses	373	279
Administration expenses	134	155
Professional fee expenses	138	133
Impairment	6	8
Other Expenses	81	68
	<u>1,081</u>	<u>985</u>

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8. Income tax expense	2022 \$'000	2021 \$'000
<b>Current tax expense</b>		
Current year	-	-
Under/(over) provision of previous year	-	-
	-	-
<b>Deferred tax expense</b>		
Origination and reversal of temporary differences	4	6
Under / (over ) provision of previous year	-	(1)
Adjustment due to change in tax rate	1	-
Total income tax expense	5	5
<b>Numerical reconciliation between tax expense and pre-tax accounting profit</b>		
Profit before tax	309	77
Income tax using the Credit Union's statutory income tax rate of 25% (2021: 26%)	77	20
Tax effect on permanent differences:		
Add:		
Non-deductible expenses	1	-
Franking credits	-	-
Adjustment due to change in tax rate	1	-
Less:		
Franking credits	(63)	(1)
Cash flow boost payment	-	(11)
Tax losses recognised	(10)	(4)
(Under) / Over	-	1
Other differences in tax treatment	(1)	-
	5	5

For income tax purposes, Credit Unions are classified into 3 categories. Credit Unions with a notional taxable income of \$150,000 and over are taxed at 25%. On this basis, for the year ended 30 June 2022, the Credit Union's taxable income is taxed at 25%.

9. Lease Liability

**Current**

Not later than 1 years

-	24
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**Non-current**

Later than 1 year

-	24
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**Extension options**

The Credit Union includes options in leases to provide flexibility and certainty to the Credit Union's operations. The extensions are at the Credit Union's discretion. At commencement date and each subsequent reporting date, the Credit Union assess where it is reasonably certain that the extension options will be exercised.



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9. Lease Liability (continued)	2022 \$'000	2021 \$'000
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As at 30 June 2022, there are \$nil in potential future lease payments which are not included in lease liabilities as the Credit Union has no extension options.

**Income statement**

The amounts recognised in the Statement of Profit or Loss and Other Comprehensive Income relating to leases where the Credit Union is a lessee are shown below:

Interest expense on lease liabilities	1	1
Statement of cash flows		
Total cash outflow for leases	24	24

**Exemptions applied**

The Credit Union has applied the exemptions relating to short-term leases and leases of low-value assets. As at 30 June 2022, the Credit Union is not committed to any short-term leases (2021: Nil).

**Key assumptions used in calculations**

The calculation of the right-of-use assets and lease liabilities are dependent on the following critical accounting judgements:

Assessment of lease term – as discussed above, this includes consideration of extension options by lease basis. Determination of the appropriate rate to discount the leases is not known. The Credit Union's assessed incremental borrowing rate was determined based on consideration of reference rates for commercial lending, lease term and a lease specific adjustment considering the secured borrowing element of the lease.

10. Cash and cash equivalents	2022 \$'000	2021 \$'000
Bank balances	4,245	1,262
Cash deposits	3,291	3,491
Teller cash	123	74
Cash and cash equivalents in the statement of cash flows	7,659	4,827

The Credit Union's exposure to interest rate risk and a sensitivity analysis for financial assets and liabilities are disclosed in Note 21.

**Reconciliation of cash flows from operating activities**

**Cash flows from operating activities**

Profit for the year	304	72
Adjustments for depreciation and amortisation	58	65
Provision for impairment	6	8
Provision for employee entitlements	8	22
Changes in assets and liabilities		
(Increase) / decrease in other assets	(71)	2
(Increase) / decrease in deferred tax asset	5	6
Increase / (decrease) in trade and other payables	(232)	(112)
<b>Net cash from revenue activities</b>	<b>78</b>	<b>63</b>

**Add / (deduct) non-revenue operations**

Increase / (decrease) in loans and advances	(104)	(284)
Increase in deposits	9,097	9,604
<b>Net cash used in operating activities</b>	<b>9,071</b>	<b>9,383</b>

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10. Cash and cash equivalents (continued)

**Bank overdraft facility**

The Credit Union has access to an overdraft facility provided by Cuscal Limited ('Cuscal') to the extent of \$500,000 (2021: \$500,000) and incurs an interest rate of 4.60% (2021: 3.85%). This overdraft facility is secured by a separate security deposit with Cuscal for \$500,000. As at 30 June 2022, this facility was unused (2021: facility unused).

	2022 \$'000	2021 \$'000
<b>11. Investment receivables</b>		
Interest due from investments	60	26
	<u>60</u>	<u>26</u>
<b>12. Loans and advances</b>		
Overdrafts (including lines of credit)	1,214	1,659
Term loans (excluding lines of credit)	42,220	41,873
Gross loans and advances	<u>43,434</u>	<u>43,532</u>
Provision for impairment	(80)	(74)
Net loans and advances	<u>43,354</u>	<u>43,458</u>
<i>(a) Loans by purpose</i>		
Residential loans	40,660	40,870
Personal loans	2,775	2,662
	<u>43,435</u>	<u>43,532</u>
<i>(b) Loans by security</i>		
Secured by mortgage	40,660	40,870
Unsecured	2,775	2,662
	<u>43,435</u>	<u>43,532</u>
<i>(c) Loans by interest rate type</i>		
Variable rate loans	43,435	43,532
	<u>43,435</u>	<u>43,532</u>
<i>(d) Loans by geographical location</i>		
South Australia	43,423	43,532
Interstate	12	-
	<u>43,435</u>	<u>43,532</u>
<i>(e) There are no non-accrual loans where interest has been suspended</i>	-	-
<i>(f) Balance of loans outstanding greater than 90 days on which interest is being charged (2022: No loan - 2021: No loan)</i>	-	-
<i>(g) The Statement of Financial Position does not take into account unused overdraft limits.</i>	1,844	2,866
<i>(h) Concentration of loans</i>		
The Credit Union has an exposure to groupings of individual loans which concentrate risk and create exposure to particular segments as follows:		
South Australia	43,423	43,532
Aggregate value of individual loans which exceed 10% of Total Members Funds in aggregate	5,236	5,693
Number of such loans	9	10



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	2022 \$'000	2021 \$'000
(i) <i>Impairment of loans and advances</i>		
<b>Total provision comprises of:</b>		
Expected credit loss allowance	80	74
	<u>80</u>	<u>74</u>

Reconciliation of allowance for impairment

The reconciliations from the opening to the closing balance of the allowance for impairment by class of financial instrument is shown below:

2022	Stage 1 12-month ECL \$'000	Stage 2 Lifetime ECL \$'000	Stage 3 Lifetime ECL \$'000	Total \$'000
<b>Movement category</b>				
Balance as at 1 July 2021	74	-	-	74
Movement due to increase in loans & advances	-	-	-	-
Movement due to change in credit risk	-	-	-	-
Bad debts written off from provision	-	-	-	-
Changes in model / risk parameters	6	-	-	6
<b>Total</b>	<b>80</b>	<b>-</b>	<b>-</b>	<b>80</b>

During the 2022 financial year, there was no significant change to the gross carrying amount of financial instruments subject to the expected credit loss provision.

2021	Stage 1 12-month ECL \$'000	Stage 2 Lifetime ECL \$'000	Stage 3 Lifetime ECL \$'000	Total \$'000
<b>Movement category</b>				
Balance as at 1 July 2020	66	-	-	66
Movement due to increase in loans & advances	-	-	-	-
Movement due to change in credit risk	-	-	-	-
Bad debts written off from provision	-	-	-	-
Changes in model / risk parameters	8	-	-	8
<b>Total</b>	<b>74</b>	<b>-</b>	<b>-</b>	<b>74</b>

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	2022 \$'000	2021 \$'000
<b>13. Investments</b>		
Interest earning deposits	37,372	30,993
Shares in unlisted companies		
- Shares in Cuscal Limited (a)	-	205
- Other	20	20
	<u>37,392</u>	<u>31,218</u>

The Credit Union has elected to measure the investments in equity instruments at Fair value through other comprehensive income. The investment in equity instruments do not have a quoted market price in an active market and the Credit Union establishes fair value by using recent arm's length transactions. Investment securities are classified as level 3 in the fair value hierarchy.

The Credit Union's exposure to credit and interest rate risks related to other investments is disclosed in note 21.

(a) Cuscal Limited

On 21<sup>st</sup> December 2021, the Credit Union participated in the Selective Share Buy-Back offer and sold all of its shares in Cuscal for a total consideration of \$298,013. The number of ordinary shares sold under the Buy-Back arrangement by the Credit Union were 152,827. The total consideration included a fully franked dividend component of \$1.27 per share and a capital component of \$0.68 per share. The cost base of the shares held by the Credit Union were \$0.60 per share. The Credit Union has recognised the fully franked dividend component as income in accordance with its accounting policy outlined in Note 25.

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14.	Plant and equipment	Right-of-use asset	Motor Vehicles	Office machines & furniture	Fixtures & fittings	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Cost or deemed cost</b>						
Balance at 1 July 2020	147	41	49	187	425	
Disposals	-	-	-	-	-	
Additions	-	-	-	4	4	
Balance at 30 June 2021	147	41	49	191	429	
Balance at 1 July 2021	147	41	49	191	429	
Disposal	-	-	-	-	-	
Additions	-	-	-	-	-	
Balance at 30 June 2022	147	41	49	191	429	
<b>Depreciation and impairment losses</b>						
Balance at 1 July 2020	105	14	49	102	270	
Depreciation	23	10	-	12	45	
Disposals	-	-	-	-	-	
Balance at 30 June 2021	128	24	49	114	315	
Balance at 1 July 2021	128	24	49	114	315	
Depreciation	19	10	-	13	42	
Disposal	-	-	-	-	-	
Balance at 30 June 2022	147	34	49	127	357	
<b>Carrying amounts</b>						
At 1 July 2020	42	27	-	85	154	
At 30 June 2021	19	17	-	77	114	
At 1 July 2021	19	17	-	77	114	
At 30 June 2022	-	7	-	64	72	

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15. Intangible assets

**Cost**

Balance at 1 July 2020  
Addition  
Balance at 30 June 2021

Balance at 1 July 2021  
Disposal  
Addition  
Balance at 30 June 2022

**Amortisation and impairment losses**

Balance at 1 July 2020  
Amortisation for the year  
Balance at 30 June 2021

Balance at 1 July 2021  
Amortisation for the year  
Disposals  
Balance at 30 June 2022

**Carrying amounts**

At 1 July 2020  
At 30 June 2021

At 1 July 2021  
At 30 June 2022

	Software \$'000	Website \$'000	VISA License \$'000	Total \$'000
	157	38	76	271
	68	-	-	68
	225	38	76	339
	225	38	76	339
	(3)	(38)	-	(41)
	-	6	-	6
	222	6	76	304
	95	38	76	209
	20	-	-	20
	115	38	76	229
	115	38	76	229
	14	2	-	16
	(3)	(38)	-	(42)
	126	2	76	204
	64	-	-	64
	110	-	-	110
	110	-	-	110
	96	4	-	100

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	2022 \$'000	2021 \$'000
<b>16. Deferred tax asset/liability</b>		
Deferred tax assets comprise:		
Employee benefits	51	51
Provision for audit fees	-	10
Provision for doubtful debts	20	19
Property, plant and intangibles	(31)	(40)
Trade and other payables	6	-
Other assets	(10)	-
Lease Liability	-	1
	<u>36</u>	<u>41</u>
<b>17. Members' deposits</b>		
Call deposits	64,354	53,155
Term deposits	19,068	21,168
Members shares	38	40
	<u>83,460</u>	<u>74,363</u>
<i>Deposits by geographical locations</i>		
South Australia	79,985	74,363
Interstate	3,235	-
Overseas	240	-
	<u>83,460</u>	<u>74,363</u>
<i>Concentration of deposits</i>		
There are no members' deposits comprising major concentration of more than 10% of total liabilities.		
Due to the nature of the Credit Union's membership base there is significant concentration of deposits held by members of the South Australian Emergency Services.		
<b>18. Trade and other payables</b>		
Corporate cheques & other payables	-	143
Accrued expenses	35	123
	<u>35</u>	<u>266</u>
<b>19. Employee benefits</b>		
<b>Current</b>		
Liability for annual leave	80	69
Liability for long service leave	115	116
Total employee benefits – current	<u>195</u>	<u>185</u>
<b>Non-Current</b>		
Liability for long service leave	9	11
Total employee benefits – non-current	<u>9</u>	<u>11</u>
<b>Total employee benefits</b>	<u>204</u>	<u>196</u>

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	2022 \$'000	2021 \$'000
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20. Reserves

**Redeemed preference share reserve**

Opening balance	30	27
Transfer from retained earnings	1	3
Closing balance	31	30

Under the *Corporations Act 2001*, redeemable preference shares (members' \$10 shares) may only be redeemed out of the Credit Union's profit or through a new issue of shares for the purpose of the redemption. The Credit Union has therefore transferred the value of the member shares redeemed since 1st July 1999 (the date that the *Corporations Act 2001* applied to the Credit Union), by transferring the value of those shares from retained earnings to the redeemed preference share capital account.

**General reserve for credit losses**

Opening balance	70	70
Transfer from retained earnings	(2)	-
Closing balance	68	70

In addition to the expected credit loss provision mentioned in Note 12, the Credit Union has recognised the need to maintain a reserve to ensure there is adequate protection for customers against the prospect that some borrowers will experience loan repayment difficulties in the future. The balance of the provision is carried in equity as an allocation from retained profits.

# Fire Service Credit Union Ltd

## Annual Report

For the year ended 30 June 2022

### 21. Financial risk management and financial instruments

#### Overview

The Credit Union has exposure to the following risks from its use of financial instruments:

- credit risk;
- liquidity risk;
- interest rate risk; and
- operational risk.

This note presents information about the Credit Union's exposure to each of the above risks, their objectives, policies and processes for measuring and managing risk, and the management of capital.

#### Risk management framework

The Board of Directors has overall responsibility for the establishment and oversight of the risk management framework. Our approach to risk management is built on formal governance processes and relies on individual responsibility and reporting.

Risk management policies are established to identify and analyse the risks faced by the Credit Union, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Credit Union's activities. The Credit Union, through their training and management standards and procedures, aim to develop a disciplined and constructive control environment in which all employees understand their roles and obligations.

#### Credit risk

Credit risk is the risk of financial loss to the Credit Union if a customer or counterparty to a financial instrument fails to meet its contractual obligations.

#### Management of credit risk

In relation to loans and advances, the Credit Union has clearly defined credit policies for the approval and management of credit risk. Current credit risk policies incorporate an assessment of a counterparty's repayment capacity and security and specifies acceptable terms and conditions for all types of loan products.

Secured residential loans have a maximum loan-to-security valuation ratio of 80% unless mortgage protection insurance is purchased by the counterparty. Consumer and revolving credit is generally unsecured.

A proactive approach to the identification and control of loan impairment is maintained on a weekly basis and reported to the Board monthly.

Lending policies and limits are reviewed and approved annually by the Board. The Board ensures that any exposures to credit risk, and significant changes in policy remain within the overall risk exposure levels as agreed by the Board.

The Credit Union limits its exposure on its investments by only investing in funds with authorised deposit taking institutions (ADIs) which are regulated by APRA. All investments are held with institutions with a BBB- or higher credit rating. (Some non-High Quality Liquid Asset (HQLA) are held with unrated ADIs).

APRA has also enforced concentration limits upon the Credit Union in respect of its lending and investment activities under the terms of the Credit Union's financial services licence.

#### Credit risk exposure

The maximum exposure to credit risk by class of recognised financial assets at balance date is equivalent to the carrying value and classification of those financial assets as presented in the statement of financial position, plus loans approved but not yet advanced and undrawn overdraft facilities.

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**21. Financial risk management and financial instruments (continued)**

The table below shows the gross credit risk exposures to which the expected credit losses model is applied, grouped by financial asset type and credit risk rating grade. Loans and advances are internally rated based on a variety of factors, including past events, current conditions and forward-looking information at both an individual counterparty level and a collective and macroeconomic level. Debt securities are externally rated in accordance with credit rating grades provided by rating agencies.

2022	Stage 1 12-month ECL \$'000	Stage 2 Lifetime ECL Not credit impaired \$'000	Stage 3 Lifetime ECL Credit impaired \$'000	Total \$'000
<b>Loans – Firefighters &amp; other</b>				
Low risk	43,282	152	-	43,434
Moderate risk	-	-	-	-
Higher risk	-	-	-	-
<b>Total</b>	<b>43,282</b>	<b>152</b>	<b>-</b>	<b>43,434</b>
<b>Investments</b>				
AAA to AA-	21,384	-	-	21,384
A+ to A-	5,730	-	-	5,730
BBB+ to BBB-	4,196	-	-	4,196
Not rated	13,598	-	-	13,598
<b>Total</b>	<b>44,908</b>	<b>-</b>	<b>-</b>	<b>44,908</b>

2021	Stage 1 12-month ECL \$'000	Stage 2 Lifetime ECL Not credit impaired \$'000	Stage 3 Lifetime ECL Credit impaired \$'000	Total \$'000
<b>Loans – Firefighters &amp; other</b>				
Low risk	43,532	-	-	43,532
Moderate risk	-	-	-	-
Higher risk	-	-	-	-
<b>Total</b>	<b>43,532</b>	<b>-</b>	<b>-</b>	<b>43,532</b>
<b>Investments</b>				
AAA to AA-	20,656	-	-	20,656
A+ to A-	2,390	-	-	2,390
BBB+ to BBB-	-	-	-	-
Not rated	12,700	-	-	12,700
<b>Total</b>	<b>35,746</b>	<b>-</b>	<b>-</b>	<b>35,746</b>



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21. Financial risk management and financial instruments (continued)

Exposure to credit risk

The carrying amount of the Credit Union's financial assets represents the maximum credit exposure.

The Credit Union's maximum exposure to credit risk at the reporting date was:

	Note	2022 \$'000	2021 \$'000
Investments – interest earning deposits	13	37,372	30,993
Loans and receivables	12	43,434	43,532
Cash and cash equivalents	10	7,536	4,753
		<b>88,342</b>	<b>79,278</b>

Impairment losses

The ageing of the Credit Union's loans and advances at the reporting date was:

Not past due	43,282	43,518
Past due 0 – 30 days	-	14
Past due above 30 days	152	-
	<b>43,434</b>	<b>43,532</b>

During 2022 the Credit Union wrote off loans totalling \$nil (2021: \$nil).

"Non-accrual loans" are loans and advances where the recovery of all interest and principal is considered to be reasonably doubtful and there is insufficient security. Unsecured loans are treated as non-accrual once they are 180 days in arrears. The category also includes any credit risk facility for which a specific provision for impairment has been raised.

"Restructured loans" arise when the borrower is granted a concession due to continuing difficulties in meeting the original terms, and the revised terms are not comparable to new facilities. Loans with revised terms are included in non-accrual loans when impairment provisions are required or the collection and recovery of all interest and principal is considered to be reasonably doubtful. There were no restructured loans as at 30 June 2022 (2021: nil).

"Assets acquired through the enforcement of security" are assets acquired in full or partial settlement of a loan or similar facility through the enforcement of security arrangements. The recoverable value of such assets form part of the net value of loans and advances.

"Past due loans" are loans which the member fails to make a payment when it is contractually due. Full recovery of both principal and interest is expected. If an impairment provision is required or the collection and recovery of all interest and principal is considered to be reasonably doubtful, the loan is included in non-accrual loans.

There was no impairment loss recognised with respect to investments during the year (2021: nil).

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21. Financial risk management and financial instruments (continued)

Liquidity risk

Liquidity risk is the risk that the Credit Union will not be able to meet its financial obligations as and when they fall due. The Credit Union's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Credit Union's reputation.

The Credit Union ensures that obligations are met day to day in normal market conditions at the lowest costs. Protection against an unexpected outflow of funds is provided for within the liquidity management process and from a stock of High Quality Liquid Assets (HQLA)

The liquidity shortfall could be caused by many factors including:

- The withdrawal of customer deposits; and
- The drawdown of members' borrowings and growth of non-liquid assets.

Management of liquidity risk

Liquidity risk management within the Credit Union considers both the overall Statement of Financial Position and the projected daily liquidity requirements, measuring the combined effects of assets and liability maturity mismatches and the undrawn commitments. It considers the time periods over which the liquidity demands are most strong and financial markets. The Credit Union has a policy to maintain a liquidity ratio of 16% (2021: 16%). The day to day management of liquidity is the responsibility of the management of the Credit Union, and reporting is undertaken weekly to the management and is reported monthly to the Board.

Liquidity policy is approved by the Board and is always in excess of the regulatory guidelines. "APRA requires the Credit Union to maintain a minimum holding of 9% of its liabilities in specified high quality liquid assets at all times".

	2022	2021
Liquidity	32.20%	25.74%

	Note	Carrying amount \$'000	Contractual cash flows \$'000	12 months or less \$'000	1-5 years \$'000	More than 5 years \$'000	At Call Deposits \$'000
<b>30 June 2022</b>							
<b>Non-derivative financial liabilities</b>							
Members' deposits	17	83,460	83,460	19,063	5	-	64,392
Trade & other payables	18	35	35	35	-	-	-
Lease liability	9	-	-	-	-	-	-
		83,495	83,495	19,098	5	-	64,392

**30 June 2021**

**Non-derivative financial liabilities**

Members' deposits	17	74,365	74,365	21,168	-	-	53,195
Trade and other payables	18	266	266	266	-	-	-
Lease liability	9	24	24	24	-	-	-
		74,655	74,655	21,458	-	-	53,195

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21. Financial risk management and financial instruments (continued)

**Market risk management**

Market risk is the risk of exposure to changes to financial prices affecting the value of positions held by the Credit Union as part of normal trading activities. As the Credit Union does not deal in foreign exchange contracts or commodities, market risk consists solely of interest rate risk.

**Interest rate risk management**

The management of net interest rate risk is primarily through monitoring the sensitivity of the Credit Union's financial assets and liabilities to standard and non-standard interest rates offered on loans and deposits.

**Profile of interest rate risk**

At the reporting date the interest rate profile of the Credit Union's interest-bearing financial instruments was:

	Note	2022 \$'000	2021 \$'000
<b>Fixed rate instruments</b>			
Financial assets		22,279	18,200
Financial liabilities	17	19,068	21,168
<b>Variable rate instruments</b>			
Financial assets		66,145	61,078
Financial liabilities	17	64,354	53,155

A change of 1% in interest rates at the reporting date would have increased / (decreased) equity and profit and loss by the amounts shown below.

	Profit or loss		Equity	
	1% Increase \$'000	1% Decrease \$'000	1% Increase \$'000	1% Decrease \$'000
<b>30 June 2022</b>				
Financial assets	661	(661)	661	(661)
Financial liabilities	(644)	644	(644)	644
	17	(17)	17	(17)
<b>30 June 2021</b>				
Financial assets	610	(610)	610	(610)
Financial liabilities	(532)	532	(532)	532
	78	(78)	78	(78)

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**21. Financial risk management and financial instruments (continued)**

**Operational risk**

Operational risk is the potential risk of financial loss or impairment to reputation resulting from inadequate or failed internal processes and systems, from the actions of people or from external events.

Major sources of operational risk include:

- outsourcing of operations;
- key person risk;
- dependence on key suppliers;
- IT security;
- internal and external fraud;
- implementation of strategy change;
- regulatory non-compliance; and
- process errors and external threats such as the loss of a critical site.

The Credit Union's Chief Executive Officer manages this risk through implementing appropriate controls and loss mitigation actions including insurance. These actions include a balance of policies, procedures and internal controls to ensure compliance with laws and regulations. Risk and control assurance is facilitated by the Chief Executive Officer and reported quarterly to the Board Audit Committee and on an annual basis to the Board.

The Credit Union has a Business Continuity Plan and a process in place to recognise, assess, and report risk if needed.

**Capital adequacy**

The primary objectives of the Credit Union's capital management are to ensure that the Credit Union complies with externally imposed capital requirements, maintains capital ratios to support the business and to cover risks inherent to its activities.

The management of capital is a fundamental part of its risk management process, as an essential element of capital is its availability to absorb future, unexpected and unidentified losses.

Effective management of capital risk involves the maintenance of adequate levels of capital. This means having a level suitable for the activities it undertakes.

The Board has a duty to ensure that the Credit Union maintains an appropriate level and quality of capital commensurate with the level and extent of risks to which the Credit Union is exposed from its activities. It does have an Internal Capital Adequacy Assessment Process (ICAAP) and capital management plan.

The Credit Union's capital will have the following characteristics:

- (a) provide a permanent and unrestricted commitment of funds;
- (b) be freely available to absorb losses;
- (c) not impose any unavoidable servicing charge against earnings; and
- (d) rank behind the claims of depositors and other creditors in the event of winding up.

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**21. Financial risk management and financial instruments (continued)**

**Capital adequacy (continued)**

For capital adequacy purposes the Credit Union's capital is assessed in two tiers:

- (a) Tier 1 capital comprises the highest quality component of capital that fully satisfies all the essential characteristics as above.
- (b) Tier 2 capital includes other elements which to varying degrees, fall short of the quality of Tier 1 capital but none the less contribute to the overall strength of the Credit Union as a going concern.

The Credit Union's capital base (the numerator of the capital ratio) is defined as the sum of eligible Tier 1 capital and Tier 2 capital net of all specified deductions and amortisation, subject to the limits that apply under APS 110.

The Credit Union has complied with APRA requirements.

The capital management position is set out by the Board annually and reported monthly.

The Credit Union's capital position as at 30 June 2022 was as follows:

	<b>2022</b> <b>%</b>	<b>2021</b> <b>%</b>
<b>Capital Adequacy Ratio</b>	16.46%	16.1%
	<b>2022</b> <b>\$'000</b>	<b>2021</b> <b>\$'000</b>
Retained Earnings	5,328	5,011
Reserves	31	30
<b>Common Equity Tier 1 Capital</b>	<b>5,359</b>	<b>5,041</b>
Deferred Tax Assets	(36)	(41)
Intangible assets	(100)	(110)
Investments in banking and financial entities	(20)	(225)
<b>Regulatory Adjustment to Common Equity Tier 1 Capital</b>	<b>(156)</b>	<b>(376)</b>
<b>Tier 1 Capital</b>	<b>5,203</b>	<b>4,665</b>
General Reserve for Credit Losses	68	77
<b>Tier 2 Capital</b>	<b>68</b>	<b>70</b>
<b>Total Capital</b>	<b>5,271</b>	<b>4,732</b>

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21. Financial risk management and financial instruments (continued)

Repricing analysis

The Credit Union's repricing analysis as at 30 June 2022 was as follows:

	Balance Sheet Total \$'000	Floating interest rate \$'000	0-3 months \$'000	3-12 months \$'000	1-5 years \$'000	Over 5 years \$'000	Non-interest bearing \$'000
<b>2022</b>							
<b>Assets</b>							
Cash and cash equivalents	7,659	7,536	-	-	-	-	123
Interest earning deposits	37,372	15,094	16,795	1,000	4,484	-	-
Investment Receivables	60	-	-	-	-	-	60
Loans and advances	43,434	43,434	-	-	-	-	-
Other investments	20	-	-	-	-	-	20
	<b>88,545</b>	<b>66,064</b>	<b>16,795</b>	<b>1,000</b>	<b>4,484</b>	<b>-</b>	<b>203</b>
<b>Liabilities</b>							
Member deposits	83,460	64,354	9,465	9,598	5	-	38
Other liabilities	35	-	-	-	-	-	35
	<b>83,495</b>	<b>64,354</b>	<b>9,465</b>	<b>9,598</b>	<b>5</b>	<b>-</b>	<b>73</b>
<b>2021</b>							
<b>Assets</b>							
Cash and cash equivalents	4,827	4,753	-	-	-	-	74
Interest earning deposits	30,993	12,793	15,200	1,000	2,000	-	-
Investment Receivables	26	-	-	-	-	-	26
Loans and advances	43,532	43,532	-	-	-	-	-
Other investments	225	-	-	-	-	-	225
	<b>79,603</b>	<b>61,078</b>	<b>15,200</b>	<b>1,000</b>	<b>2,000</b>	<b>-</b>	<b>325</b>
<b>Liabilities</b>							
Member deposits	74,363	53,150	10,213	10,956	-	-	34
Other liabilities	266	-	-	-	-	-	266
	<b>74,619</b>	<b>53,150</b>	<b>10,213</b>	<b>10,956</b>	<b>-</b>	<b>-</b>	<b>300</b>

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**21. Financial risk management and financial instruments (continued)**

**Fair values**

The following methods and assumptions are used to determine the fair values of financial assets and liabilities based on the assumptions in the summary of significant accounting policies at Note 3.

The different levels have been defined as follows:

- **Level 1:** quoted prices (unadjusted) in active markets for identical assets or liabilities (the Credit Union has no such financial instruments)
- **Level 2:** inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly
- **Level 3:** inputs for the asset or liability that are not based on observable market data.

The fair value hierarchy applied to each category of financial asset and liability is noted below.

The carrying amount of financial assets and financial liabilities are reasonable approximation of their fair value.

The net fair value estimates were determined by the following methodologies and assumptions:

*(i) Cash and cash equivalents (Level 1)*

The carrying values of cash and cash equivalents approximate their net fair value as they are either physically held as cash or they are short term in nature or are receivable on demand.

*(ii) Receivables and other assets and investment receivables (Level 2)*

The carrying values of trade debtors and other receivables is estimated to approximate fair value.

*(iii) Loans and advances (Level 3)*

The carrying value of loans, advances and other receivables is net of specific provisions for impairment and interest/fees reserved.

For variable rate loans, excluding impaired loans, the carrying amount is a reasonable estimate of net fair value.

*(iv) Investments – interest earning deposits (Level 2)*

The carrying values of interest earning deposits have been deemed to be representative of net fair value. The assets will either be held to maturity, cannot be redeemed, or are not interest rate sensitive.

*(v) Investments – shares in unlisted companies (Level 3)*

Equity investments are not held for trading and the Credit Union has irrevocably elected to designate at fair value through other comprehensive income. Fair value has been measured via reference to recent market transaction prices where available, and where not available a range of high level values were determined using various valuation methodologies based on underlying cash flow assumptions for these entities.

*(vi) Member deposits (Level 2)*

The net fair value, which includes the value of non-interest-bearing, call and variable rate deposits repricing within 12 months. The carrying value as at balance date approximates their net fair value as they are either physically held as cash or they are short term in nature or are receivable on demand.

*(vii) All other financial liabilities (Level 2)*

The carrying value of financial liabilities has been deemed to be representative of their net fair market value.



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21. Financial risk management and financial instruments (continued)

Financial instruments not measured at fair value	Note	30 June 2022		Fair value hierarchy
		Carrying amount	Fair values	
		\$'000	\$'000	
<b>Financial assets</b>				
Cash and cash equivalents	10	7,659	7,659	Level 1
Receivables and other assets		60	60	Level 2
Investment receivables	11	60	60	Level 2
Loans and advances	12	43,354	43,354	Level 3
Investments	13	37,372	37,372	Level 2
<b>Total financial assets</b>		<b>88,505</b>	<b>88,505</b>	
<b>Financial liabilities</b>				
Members' deposits	17	83,460	83,460	Level 2
Trade and other payables	18	35	35	Level 2
<b>Total financial liabilities</b>		<b>83,495</b>	<b>83,495</b>	

Financial instruments not measured at fair value	Note	30 June 2021		Fair value hierarchy
		Carrying amount	Fair values	
		\$	\$	
<b>Financial assets</b>				
Cash and cash equivalents	10	4,827	4,827	Level 1
Receivables and other assets		46	46	Level 2
Investment receivables	11	26	26	Level 2
Loans and advances	12	43,532	43,532	Level 3
Investments	13	30,993	30,993	Level 2
<b>Total financial assets</b>		<b>79,424</b>	<b>79,424</b>	
<b>Financial liabilities</b>				
Members' deposits	17	74,363	74,363	Level 2
Trade and other payables	18	266	266	Level 2
<b>Total financial liabilities</b>		<b>74,629</b>	<b>74,629</b>	

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22. Capital and other commitments

Capital expenditure commitments

The Credit Union has no capital expenditure commitments at 30 June 2022 (2021: nil).

	2022 \$'000	2021 \$'000
<b>Loans pending settlement</b>		
Loans approved yet to be disbursed	-	150

Commitments to expenditure on banking system

The Credit Union signed a 5 year contract in 2010 with Data Action for the provision of computer bureau services and computer support. The contract includes a clause agreeing to annual increase of the rate of a 3%p.a. or CPI. This contract continues on a rolling basis with twelve months' notice.

Based on the most recent financial information provided by Data Action, the bureau fees are likely to be:

	2022 \$'000	2021 \$'000
Within one year	300	203
One year or later and no later than 2 years	-	-
Later than 2 years	-	-
	300	203

23. Contingencies

Details of contingent liabilities and contingent assets where the probability of future payments/receipts is not considered remote are set out below, as well as details of contingent liabilities and contingent assets, which although considered remote, the directors consider should be disclosed.

The directors are of the opinion that provisions are not required in respect of these matters, as it is not probable that a future sacrifice of economic benefits will be required or the amount is not capable of reliable measurement.

Credit Union Financial Support System (CUFSS)

With effect from 1 July 1999, the Credit Union is a party to an Industry Support Contract (ISC) administered by CUFSS Limited. The ISC is certified by APRA under Section 11CB of the Banking Act 1959 (Cth) and is a voluntary financial support scheme whose members are Credit Unions, Mutual Banks and Cuscal Limited. CUFSS is a company limited by guarantee, each member's guarantee being \$100.

As a member of CUFSS, the Credit Union:

- May be required to advance funds up to 3% (excluding permanent loans) of total assets to another Credit Union requiring financial support; and
- Agrees, in conjunction with other members, to fund the operating costs of CUFSS.

No such direction has, at balance date, been given to the Credit Union.

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24. Related parties

**Transactions with key management personnel**

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Credit Union, directly or indirectly, including any Director of the Credit Union.

The following were key management personnel of the Credit Union at any time during the reporting period, and unless otherwise indicated were directors for the entire year:

Mr P Fletcher – Chair	Mr N Johnson – Director
Mr A Karapetian – Director	Mr J Gillespie – Director (resigned March 2022)
Mr E Holzbauer – Director	Mrs T Ireland – Chief Executive Officer/ Company Secretary
Mr J Swann – Deputy Chair	Ms J Driscoll – Finance Officer
Mr G Northcott – Director	Mrs K Plunkett – Risk & Compliance Manager
Ms E Lew – Director	

**Key management personnel compensation**

The key management personnel compensation included in 'personnel expenses' (see note 6) are as follows:

	2022 \$	2021 \$
Short-term employee benefits	290,326	281,310
Post-employee benefits	40,336	39,526
Long service leave	3,468	8,589
	<u>334,130</u>	<u>329,425</u>

**Loans to key management personnel**

The following loan facilities were conducted by Directors at normal member rates during the year:

Principal and interest loans	571,956	572,499
Lines of credit	4,630	2,961
Balance outstanding	<u>576,586</u>	<u>575,460</u>

The aggregate amount of loans made during the year were:

Principal and interest loans	171,383	426,310
Lines of credit	8,013	61,253
	<u>179,396</u>	<u>487,563</u>

The aggregate amount of loans made during the year includes amount redrawn from existing loans.

The aggregate amount of loan repayments received this year were:

Principal and interest loans	188,138	432,799
Lines of credit	6,848	72,947
	<u>194,986</u>	<u>505,746</u>

Interest charges made during the year were:

Principal and interest loans	16,212	17,347
Lines of credit	504	798
	<u>16,716</u>	<u>18,145</u>

The key management personnel of the Credit Union and their families conduct loans, savings and investments with the Credit Union at normal member rates and conditions. No conditions were breached during the financial year.

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24. **Related Parties (continued)**

**Other key management personnel transactions with the Credit Union**

Apart from the details disclosed above, no key management personnel have entered into a material contract with the Credit Union since the end of the previous financial year and there were no material contracts involving Directors' interests existing at the year end.

Each Director holds one share in the Credit Union in their capacity as a member.

25. **Dividend franking account**

The Credit Union has generated franking credits from the payment of income tax since the 1996 financial year. The total of franking credits adjusted for credits which will arise from the payment of income tax provided for in the financial statements is \$1,691,112 (2021: \$1,597,378).

However, the ability of the Credit Union to utilise these credits is restricted by the rules of the Credit Union, which do not permit the Credit Union to pay dividends. The Credit Union is prevented from distributing the balance of the franking credits.

26. **Auditor's remuneration**

	2022 \$	2021 \$
<b>Audit services</b>		
Auditors of the Company		
<b>Crowe Audit Australia</b>		
Audit of financial report and other assurance services	51,800	-
Other regulatory audit services	9,500	-
<b>KPMG Australia</b>		
Audit of financial report and other assurance services	11,385	46,761
Other regulatory audit services	-	24,039
	<u>72,685</u>	<u>70,800</u>
<b>Crowe Audit Australia</b>		
Taxation services	2,500	-
<b>KPMG Australia</b>		
Taxation services	-	5,693
	<u>2,500</u>	<u>5,693</u>

27. **Subsequent Events**

There have been no events subsequent to reporting date which would have a material impact on the Credit Union's 30 June 2022 financial statements.

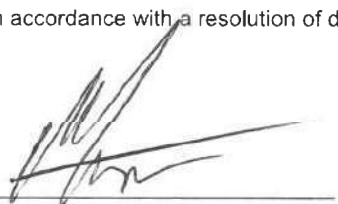
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## Directors' declaration

In the opinion of the directors of Fire Service Credit Union Ltd ('the Credit Union'):

- (a) the financial statements and notes that are set out on pages 10 to 45, are in accordance with the *Corporations Act 2001*, including:
  - (i) giving a true and fair view of the Credit Union's financial position as at 30 June 2022 and of its performance for the financial year ended on that date; and
  - (ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Corporations Regulations 2001*;
- (b) the financial report also complies with International Financial Reporting Standards as disclosed in note 2; and
- (c) there are reasonable grounds to believe that the Credit Union will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of directors.



Mr Paul Fletcher Deputy Chief Officer SAMFS, MLshipMgmt , G.I.Fire E.  
Chair

Dated at Adelaide this 20th September 2022

## Fire Service Credit Union Ltd

### Independent Auditor's Report to the Members of Fire Service Credit Union Ltd

#### Opinion

We have audited the financial report of Fire Service Credit Union Ltd ('the Credit Union'), which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Fire Service Credit Union Ltd is in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the Credit Union's financial position as at 30 June 2022 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards report and the *Corporations Regulations 2001*.

#### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Credit Union in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Other matter

The financial report of the Credit Union for the year ended 30 June 2021 was audited by another auditor who expressed an unmodified audit opinion on 30 September 2021.

#### Other Information

The directors are responsible for the other information. The other information comprises the directors' report information contained in the Credit Union's annual report for the year ended 30 June 2022, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.



In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Responsibilities of the Directors for the Financial Report**

The directors of the Credit Union are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Credit Union to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Credit Union or to cease operations, or have no realistic alternative but to do so.

### **Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Credit Union's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Credit Union's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Credit Union to cease to continue as a going concern.



- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during the audit.



**CROWE AUDIT AUSTRALIA**



**BRADLEY D BOHUN**  
Partner

20<sup>th</sup> September 2022  
Albury

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